



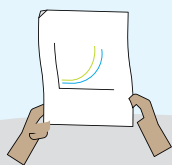
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2 What do these changes mean for you?

Current charges for fees and costs

Administration fees	A fixed fee, related to providing your administration and related services.
Investment fees	Fees and costs associated with the purchase/sale and ongoing management of investments of the fund and underlying investment vehicles, which have five components.
1. Trustee charge	A fixed fee, payable for investment support activities provided by the Trustee, such as finance and product development and other expenses incurred by the Trustee (e.g. fund governance).
2. Investment-related costs	Variable cost, depending on the investment option selected, payable for the investment management of your selected investment option.
3. Performance-related costs	Variable cost, depending on the investment option selected, payable when certain investment managers exceed performance targets.
4. Other fees and costs	Variable cost, depending on the investment



Variable costs*

Table 2: Summary of changes to how we classify variable fees and costs

Current fees and costs (before 30 Sept 2022)	New fees and costs (from 30 Sept 2022)	What the change means for you
<p>Investment-related costs Includes fees paid to investment managers as well as the costs of the Aware Super investment team.</p>	<p>Investment fees Costs paid for managing the fund's investments, made up of an investment base fee and a performance fee.</p>	<p>Investment-related costs, performance-related costs, and other fees a7 (e)-23.1</p>
<p>Performance-related costs Depending on the investment option selected, a performance-related cost will be payable when certain investment managers exceed their performance target.</p>		<p>related costs, Isem 016.99.</p>
<p>Other fees and costs Includes custody costs, securities lending costs, accounting/audit/tax costs and OTC derivative costs.</p>		

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3 Changes to the Trustee Charge



